



Safeguarding Policy

All the trustees at the Simpson Hall Burghill , staff, and volunteers have a duty to safeguard vulnerable users of the Hall and premises. Vulnerable users include children , young people, adults with learning difficulties or have a physical disability, frail and elderly people and carers.

If anyone has concerns regarding the physical, sexual, emotional or psychological safety of a vulnerable person or concerns relating to discriminatory, financial violation, or exploitation of a vulnerable person it must be reported.

The policy in place is to protect all vulnerable persons regardless of gender ethnicity, disability, sexual orientation, faith or age.

Principles

No trustee, helper or other volunteer or staff will have unsupervised access to children/child or vulnerable adult(s) unless they have been through the safe recruitment procedure and introductory child protection or vulnerable adult training.

All suspicions or allegations of abuse against a vulnerable adult or child will be taken seriously. It will be dealt with speedily and appropriately.

All staff and volunteers need to be aware of this policy and who to contact should the need arise.

There will be a nominated person for safeguarding concerns.

The trustees will endeavor to keep the premises safe for use by children and vulnerable adults. The trustees recognise that a higher standard of safety is required where use is made by small children, those who are unable to read and physically disabled adults.

Any organisation or individuals hiring the Hall for the purposes of an Ofsted registration must show their registration and their own Child protection policy.

Safe recruitment policies should be used to appoint staff who will be working with children or vulnerable adults in any kind of activity.

The trustees will ensure that hirers are made aware of their obligations under the licencing act of 2003 to ensure that alcohol is not sold to those under the age of 18 years. The Committee will ensure that hirers are aware that no children may be admitted to films when they are below the age classification for the film or show. No gambling, or entertainment of an adult or sexual nature shall be permitted on the premises.

These policies and procedures will be reviewed annually and updated as appropriate in the interim periods.

The nominated Child Protection and Vulnerable adult representative for the Simpson Hall is

Stephanie Helme The Angrove Burghill HR4 7RS Tel. 07773513373

Stephanie has the responsibility for reporting concerns should they arise. As the representative she may choose to have confidential discussions with others to clarify, and gather support so that any suspicions can be reported to the lead agency.

The nominated person should know who to contact at Herefordshire Council in the social services department should the need arise.

Know about helplines and other sources of help for children and vulnerable people.

Ensure that there is an environment where people have the opportunity to raise concerns regarding safeguarding for vulnerable people.

Should the nominated person not be available please contact:

Dr Liz Donovan, Lauristina Burghill 01432 760881